

California Network of Learning Professionals

A supportive alliance creatively networking to develop the California state workforce for optimal performance

OUR HISTORY

When the State Training Center closed, members of the Departmental Training Officers (DTO) Advisory Board believed an ongoing networking group for California's State Trainers was vital.

On March 16, 2005, CNLP, formerly DTO, met to plan the future of this network. Through an action planning method led by facilitator Marlene Lockwood, the assembled group grappled with the question, "What can we do within the next year to ensure that the DTO group has a clear and motivating direction?"

In the end, six work groups were created: Leadership, Advocacy, Recruitment and Outreach, Communications and Development, Strategic Plan and Website Development. Some of the initial goals of these work groups were to find volunteers for leadership roles, develop a marketing plan for recruitment of new Training Officers and current Training Managers, establish a newsletter and create training opportunities for state trainers, develop a new name, draft an exciting purpose statement, and expand the website resources.

LEADERSHIP

The Leadership Task Force met to establish guidelines for the various positions and advisory board members. Positions include: Chair, Vice Chair, Secretary and Arrangements Coordinator. At the conclusion of the year (July-June), the Chair will continue as Immediate Past Chair and the Vice Chair will move into the Chair position.

The Advisory Board consists of officers and the leads from each task force or their designee: Strategic Plan, Advocacy, Communication/Development, Website Development, Recruitment and Outreach. It is understood that task force groups may be added or deleted as time goes on and seats on the board will be created or eliminated to match. This will serve to provide a means of efficient communication between task force groups and leadership and vice versa. In addition, there is a standing Auxiliary Member on the Advisory Board for historical purposes. The overall role of the Advisory Board is to act as advisors and to serve as a liaison between the departmental training community and the CNLP leadership. With the Leadership roles established, this task force was disbanded and leadership was turned over to the new Officers and Advisory Board.

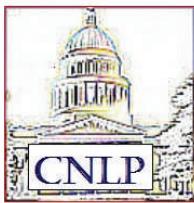
ADVOCACY

The Advocacy Task Force enlisted the aid of Mary Fernandez, Chief of Administrative Services at the State Personnel Board, to represent our group and training needs throughout the state. Among other things, her efforts on our behalf enabled the quick development of the trainer's forum.

RECRUITMENT AND OUTREACH

The Recruitment and Outreach Task Force has been busy contacting Training Directors, Officers and Coordinators at all state departments and updating our contact lists.

www.statetraining.ca.gov



CNLP History continued

COMMUNICATIONS AND DEVELOPMENT

The Communications and Development Task Force produced three newsletters to keep California's state training community updated on changes going on and our progress. With the new website, interested parties will be directed to www.statetraining.ca.gov for information.

This task force has also been at work to design the CNLP training conference to assist in the development of all state trainers.

STRATEGIC PLAN—NEW NAME, MISSION, VISION

Our new name, California Network of Learning Professionals (CNLP), was created through member-generated options at the June 2005 meeting and a voting process at the September 2005 meeting. The Strategic Planning Task Force also worked on mission and vision statements that reflected all the membership input from the March 2005 general planning meeting. The Advisory Board then approved the draft statements for discussion and ratification by the membership at meetings in September and December 2005.

MISSION STATEMENT

We are a supportive alliance creatively networking
to develop California's state workforce
for optimal performance.

VISION STATEMENT

We, the California Network of Learning Professionals (CNLP),
are working together to design the future.
Together, we will see the day when each employee
makes the difference for our citizens.

WEBSITE DEVELOPMENT

In response to a survey of member's wishes, the Website Development Task Force completely redesigned the site for state government training officers. Although still a "work in progress," the California Resources Agency in partnership with the California State Library has assumed the technical responsibility of maintaining the site and the task force continues to be accountable for the content.

Currently, the task force is expanding and developing the website, working to establish a Forum for California State employees, and improving the CA-Trainers listserv.

If you are interested in getting to know others in the training community better and would like to expand your career, consider joining one of our task forces today. Sign-up at the CNLP table and the task force lead will contact you with information about their next meeting.

We look forward to seeing you at our next quarterly meeting:
September 6, 2006

Please check the website for time and location: www.statetraining.ca.gov.